



**Washington State  
Department of Transportation**

<b>Supplemental Agreement Number</b> <u>No. 1</u>	Organization and Address 14432 SE Eastgate Way Suite 400 Bellevue, WA 98007 Phone: (425) 519-6500	
Original Agreement Number PW 3829-001	Execution Date January 21, 2026	Completion Date December 31, 2027
Project Number BRM-2776(010)	New Maximum Amount Payable \$4,024,383	
<b>Description of Work</b> No change in scope of work - updating ANTE and ICR rates for 2025.		

The Local Agency of City of Everett

desires to supplement the agreement entered in to with David Evans and Associates, Inc.

and executed on 1/21/2026 and identified as Agreement No. PW 3829-001

All provisions in the basic agreement remain in effect except as expressly modified by this supplement.

The changes to the agreement are described as follows:

I

Section 1, SCOPE OF WORK, is hereby changed to read:

N/A

II

Section IV, TIME FOR BEGINNING AND COMPLETION, is amended to change the number of calendar days for completion of the work to read: N/A

III

Section V, PAYMENT, shall be amended as follows:

2025 ANTE and ICR rates.

as set forth in the attached Exhibit A, and by this reference made a part of this supplement.  
If you concur with this supplement and agree to the changes as stated above, please sign in the Appropriate spaces below and return to this office for final action.

By:

Consultant Signature

By:

Approving Authority Signature

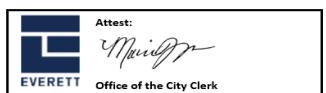
Cassie Franklin, Mayor

01/26/2026

Date



APPROVED AS TO FORM  
OFFICE OF THE CITY ATTORNEY



**Exhibit "A"**  
**Summary of Payments**

	Basic Agreement	Supplement #1	Total
Direct Salary Cost	\$700,834	\$0	\$700,834
Overhead (Including Payroll Additives)	\$1,235,150	\$0	\$1,235,150
Direct Non-Salary Costs	\$1,778,149	\$0	\$1,778,149
Fixed Fee	\$210,250	\$0	\$210,250
<b>Total</b>	<b>\$3,924,383</b>	<b>\$0</b>	<b>\$3,924,383</b>

## Actuals Not To Exceed Table (ANTE)

### David Evans and Associates, Inc.

JOB CLASSIFICATIONS	2025	Overhead NTE 177.26%	Fixed Fee NTE 30.00%	2025
	Labor Rate NTE			All Inclusive Hourly Billing Rate NTE
Administrative Assist IV (ADM4)	\$47.25	\$83.76	\$14.18	\$145.18
Business Development Leader I (BUD1)	\$73.74	\$130.71	\$22.12	\$226.58
Business Development Leader II (BUD2)	\$119.32	\$211.50	\$35.80	\$366.61
Business Development Leader III (BUD3)	\$113.59	\$201.35	\$34.08	\$349.01
Business Development Leader IV (BUD4)	\$155.40	\$275.46	\$46.62	\$477.48
BU/COE Sr. Manager I (BUS1)	\$88.81	\$157.43	\$26.64	\$272.88
BU/COE Sr. Manager II (BUS2)	\$122.17	\$216.55	\$36.65	\$375.37
BU/COE Sr. Manager III (BUS3)	\$164.85	\$292.21	\$49.46	\$506.52
CAD Technician I (CAD1)	\$31.19	\$55.29	\$9.36	\$95.84
CAD Technician II (CAD2)	\$39.52	\$70.05	\$11.86	\$121.43
CAD Technician III (CAD3)	\$41.04	\$72.75	\$12.31	\$126.10
CAD Technician IV (CAD4)	\$58.16	\$103.10	\$17.45	\$178.71
CAD Technician V (CAD5)	\$59.24	\$105.01	\$17.77	\$182.02
COE Delivery Leader I (CDL1)	\$54.32	\$96.28	\$16.29	\$166.89
COE Delivery Leader II (CDL2)	\$61.63	\$109.25	\$18.49	\$189.38
COE Delivery Leader III (CDL3)	\$92.49	\$163.94	\$27.75	\$284.17
Construction Inspector I (CIN1)	\$38.50	\$68.25	\$11.55	\$118.30
Construction Inspector II (CIN2)	\$44.85	\$79.50	\$13.46	\$137.81
Construction Inspector III (CIN3)	\$53.29	\$94.46	\$15.99	\$163.73
Construction Inspector IV (CIN4)	\$64.98	\$115.19	\$19.49	\$199.66
Construction Inspector V (CIN5)	\$70.00	\$124.08	\$21.00	\$215.08
Construction Services Manager I (CSM1)	\$44.31	\$78.54	\$13.29	\$136.14
Construction Services Manager II (CSM2)	\$54.27	\$96.20	\$16.28	\$166.75
Construction Services Manager III (CSM3)	\$81.10	\$143.76	\$24.33	\$249.19
Construction Services Manager IV (CSM4)	\$86.43	\$153.21	\$25.93	\$265.57
Deputy Construction Manager (DCON)	\$46.45	\$82.33	\$13.93	\$142.71
Designer I (DES1)	\$37.05	\$65.67	\$11.11	\$113.84
Designer II (DES2)	\$48.30	\$85.62	\$14.49	\$148.41
Designer III (DES3)	\$61.95	\$109.81	\$18.59	\$190.35
Designer IV (DES4)	\$72.47	\$128.46	\$21.74	\$222.67
Designer V (DES5)	\$74.09	\$131.34	\$22.23	\$227.66
Electrical Engineer II (ELE2)	\$53.13	\$94.18	\$15.94	\$163.25
Electrical Engineer III (ELE3)	\$52.08	\$92.32	\$15.62	\$160.02
Engineering Designer I (END1)	\$45.13	\$80.00	\$13.54	\$138.66
Engineering Designer II (END2)	\$56.13	\$99.50	\$16.84	\$172.47
Engineering Designer III (END3)	\$62.15	\$110.17	\$18.65	\$190.96
Engineer III (ENG3)	\$64.94	\$115.11	\$19.48	\$199.52

## Actuals Not To Exceed Table (ANTE)

David Evans and Associates, Inc.				
JOB CLASSIFICATIONS	2025	Overhead	Fixed Fee	2025
	Labor Rate NTE	NTE 177.26%	NTE 30.00%	All Inclusive Hourly Billing Rate NTE
Engineer IV (ENG4)	\$72.98	\$129.36	\$21.89	\$224.23
Engineer V (ENG5)	\$82.95	\$147.04	\$24.89	\$254.87
Engineer VI (ENG6)	\$96.60	\$171.23	\$28.98	\$296.81
Engineer VII (ENG7)	\$119.70	\$212.18	\$35.91	\$367.79
Flight Operations Manager (FLOM)	\$81.23	\$143.99	\$24.37	\$249.59
Field Survey Technician I (FST1)	\$28.35	\$50.25	\$8.51	\$87.11
Field Survey Technician II (FST2)	\$30.62	\$54.28	\$9.19	\$94.10
Field Survey Technician III (FST3)	\$34.67	\$61.45	\$10.40	\$106.52
Field Survey Technician IV (FST4)	\$37.14	\$65.83	\$11.14	\$114.12
GIS Analyst II (GIA2)	\$47.25	\$83.76	\$14.18	\$145.18
GIS Analyst III (GIA3)	\$51.99	\$92.15	\$15.60	\$159.74
GIS Analyst IV (GIA4)	\$55.65	\$98.65	\$16.70	\$170.99
GIS Manager (GISM)	\$61.95	\$109.81	\$18.59	\$190.35
Graphic Designer II (GRD2)	\$48.30	\$85.62	\$14.49	\$148.41
Graphic Designer III (GRD3)	\$51.65	\$91.55	\$15.49	\$158.69
Geospatial Technician I (GST1)	\$41.18	\$73.00	\$12.35	\$126.53
Geospatial Technician II (GST2)	\$45.00	\$79.77	\$13.50	\$138.27
Geospatial Technician III (GST3)	\$51.50	\$91.29	\$15.45	\$158.24
Geospatial Technician IV (GST4)	\$64.18	\$113.77	\$19.25	\$197.20
Hydrographer I (HYD1)	\$32.49	\$57.58	\$9.75	\$99.81
Hydrographer II (HYD2)	\$35.09	\$62.19	\$10.53	\$107.80
Hydrographer III (HYD3)	\$42.00	\$74.45	\$12.60	\$129.05
Hydrographer IV (HYD4)	\$61.86	\$109.66	\$18.56	\$190.08
Hydrographer V (HYD5)	\$73.50	\$130.29	\$22.05	\$225.84
Hydrographer VI (HYD6)	\$85.00	\$150.67	\$25.50	\$261.17
Intern I (INT1)	\$27.52	\$48.77	\$8.25	\$84.54
Intern II (INT2)	\$24.05	\$42.63	\$7.21	\$73.89
Landscape Designer I (LAD1)	\$30.87	\$54.72	\$9.26	\$94.85
Landscape Designer IV (LAD4)	\$50.04	\$88.70	\$15.01	\$153.75
Landscape Architect II (LAR2)	\$43.50	\$77.11	\$13.05	\$133.66
Landscape Architect III (LAR3)	\$51.54	\$91.36	\$15.46	\$158.37
Landscape Architect IV (LAR4)	\$63.53	\$112.61	\$19.06	\$195.19
Landscape Architect V (LAR5)	\$65.61	\$116.30	\$19.68	\$201.59
Office Survey Technician I (OST1)	\$35.18	\$62.35	\$10.55	\$108.08
Office Survey Technician II (OST2)	\$35.28	\$62.54	\$10.58	\$108.40
Office Survey Technician III (OST3)	\$42.71	\$75.71	\$12.81	\$131.24
Office Survey Technician IV (OST4)	\$48.15	\$85.35	\$14.45	\$147.95

## Actuals Not To Exceed Table (ANTE)

### David Evans and Associates, Inc.

JOB CLASSIFICATIONS	2025	Overhead NTE 177.26%	Fixed Fee NTE 30.00%	2025
	Labor Rate NTE			All Inclusive Hourly Billing Rate NTE
<b>Office Survey Technician V (OST5)</b>	\$50.83	\$90.10	\$15.25	\$156.18
<b>Office Survey Technician VI (OST6)</b>	\$56.00	\$99.27	\$16.80	\$172.07
<b>Project Accountant II (PAC2)</b>	\$37.91	\$67.19	\$11.37	\$116.47
<b>Project Accountant III (PAC3)</b>	\$43.58	\$77.25	\$13.07	\$133.90
<b>Project Accountant IV (PAC4)</b>	\$49.35	\$87.48	\$14.81	\$151.63
<b>Project Accountant V (PAC5)</b>	\$53.32	\$94.51	\$16.00	\$163.83
<b>Party Chief I (PCH1)</b>	\$38.33	\$67.93	\$11.50	\$117.76
<b>Party Chief II (PCH2)</b>	\$44.18	\$78.31	\$13.25	\$135.75
<b>Party Chief III (PCH3)</b>	\$50.69	\$89.85	\$15.21	\$155.74
<b>Party Chief IV (PCH4)</b>	\$58.28	\$103.30	\$17.48	\$179.06
<b>Party Chief V (PCH5)</b>	\$65.00	\$115.22	\$19.50	\$199.72
<b>Project Controls Specialist I (PCS1)</b>	\$41.00	\$72.68	\$12.30	\$125.98
<b>Project Controls Specialist II (PCS2)</b>	\$48.00	\$85.08	\$14.40	\$147.48
<b>Project Controls Specialist III (PCS3)</b>	\$53.97	\$95.67	\$16.19	\$165.83
<b>Project Controls Specialist IV (PCS4)</b>	\$63.29	\$112.18	\$18.99	\$194.45
<b>Project Controls Specialist V (PCS5)</b>	\$72.44	\$128.41	\$21.73	\$222.58
<b>Project Coordinator I (PJC1)</b>	\$33.50	\$59.38	\$10.05	\$102.93
<b>Project Coordinator II (PJC2)</b>	\$36.87	\$65.36	\$11.06	\$113.29
<b>Project Coordinator III (PJC3)</b>	\$41.30	\$73.21	\$12.39	\$126.90
<b>Project Coordinator IV (PJC4)</b>	\$46.14	\$81.80	\$13.84	\$141.78
<b>Project Coordinator V (PJC5)</b>	\$51.54	\$91.36	\$15.46	\$158.37
<b>Project Coordinator VI (PJC6)</b>	\$61.50	\$109.01	\$18.45	\$188.96
<b>Project Manager I (PJM1)</b>	\$59.24	\$105.01	\$17.77	\$182.02
<b>Project Manager II (PJM2)</b>	\$71.48	\$126.70	\$21.44	\$219.62
<b>Project Manager III (PJM3)</b>	\$86.58	\$153.47	\$25.97	\$266.03
<b>Project Manager IV (PJM4)</b>	\$106.04	\$187.97	\$31.81	\$325.82
<b>Project Manager V (PJM5)</b>	\$124.95	\$221.49	\$37.49	\$383.92
<b>Project Manager VI (PJM6)</b>	\$138.60	\$245.68	\$41.58	\$425.86
<b>Planner I (PLN1)</b>	\$38.99	\$69.12	\$11.70	\$119.80
<b>Planner II (PLN2)</b>	\$48.74	\$86.41	\$14.62	\$149.77
<b>Planner III (PLN3)</b>	\$61.12	\$108.34	\$18.34	\$187.80
<b>Planner IV (PLN4)</b>	\$72.53	\$128.56	\$21.76	\$222.85
<b>Project Surveyor I (PSV1)</b>	\$56.84	\$100.75	\$17.05	\$174.65
<b>Project Surveyor II (PSV2)</b>	\$56.18	\$99.58	\$16.85	\$172.60
<b>Project Surveyor III (PSV3)</b>	\$65.10	\$115.40	\$19.53	\$200.03
<b>Project Surveyor IV (PSV4)</b>	\$75.60	\$134.01	\$22.68	\$232.29
<b>QA/QC Specialist II (QAC2)</b>	\$43.23	\$76.63	\$12.97	\$132.84

## Actuals Not To Exceed Table (ANTE)

### David Evans and Associates, Inc.

JOB CLASSIFICATIONS	2025	Overhead NTE 177.26%	Fixed Fee NTE 30.00%	2025
	Labor Rate NTE			All Inclusive Hourly Billing Rate NTE
QA/QC Specialist III (QAC3)	\$54.60	\$96.78	\$16.38	\$167.76
QA/QC Specialist IV (QAC4)	\$96.60	\$171.23	\$28.98	\$296.81
Remote Pilot I (RPL1)	\$30.56	\$54.16	\$9.17	\$93.88
Remote Pilot II (RPL2)	\$44.18	\$78.31	\$13.25	\$135.75
Remote Pilot III (RPL3)	\$68.25	\$120.98	\$20.48	\$209.70
Survey Analyst I (SAN1)	\$40.72	\$72.18	\$12.22	\$125.12
Survey Analyst II (SAN2)	\$60.38	\$107.02	\$18.11	\$185.51
Scientist I (SCI1)	\$38.71	\$68.62	\$11.61	\$118.95
Scientist II (SCI2)	\$43.05	\$76.31	\$12.92	\$132.28
Scientist III (SCI3)	\$45.48	\$80.62	\$13.65	\$139.75
Scientist IV (SCI4)	\$76.65	\$135.87	\$23.00	\$235.51
Support Svcs Specialist II (SSS2)	\$23.27	\$41.26	\$6.98	\$71.51
Support Svcs Specialist III (SSS3)	\$32.51	\$57.63	\$9.75	\$99.90
Support Svcs Specialist IV (SSS4)	\$35.00	\$62.04	\$10.50	\$107.54
Support Svcs Specialist V (SSS5)	\$43.00	\$76.22	\$12.90	\$132.12
Support Svcs Specialist VI (SSS6)	\$50.00	\$88.63	\$15.00	\$153.63
Support Svcs Specialist VII (SSS7)	\$58.80	\$104.23	\$17.64	\$180.67
Survey Manager I (SVM1)	\$66.93	\$118.65	\$20.08	\$205.66
Survey Manager II (SVM2)	\$80.85	\$143.31	\$24.26	\$248.42
Survey Manager III (SVM3)	\$85.05	\$150.76	\$25.52	\$261.32



**Washington State  
Department of Transportation**

**Development Division**  
Contract Services Office  
PO Box 47408  
Olympia, WA 98504-7408  
7345 Linderson Way SW  
Tumwater, WA 98501-6504

TTY: 1-800-833-6388  
[www.wsdot.wa.gov](http://www.wsdot.wa.gov)

April 17, 2025

David Evans and Associates, Inc  
703 Douglas Fir Dr.  
Magnolia, TX, 77354

Subject: Acceptance FYE 2024 ICR – Cognizant Review

Dear Marie Fuzzell:

We have accepted your firm's FYE 2024 Indirect Cost Rate (ICR) of 177.26% of direct labor (rate includes 0.90% Facilities Capital Cost of Money) based on the "Cognizant Review" from The Oregon Department of Transportation (ODOT). This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at **(360) 704-6397** or via email [consultantrates@wsdot.wa.gov](mailto:consultantrates@wsdot.wa.gov).

Regards,

Schatzie Harvey

Schatzie Harvey (Apr 18, 2025 06:39 PDT)

SCHATZIE HARVEY, CPA  
Contract Services Manager

SH:kb

**Signature:** 

**Email:** [mjorve@everettwa.gov](mailto:mjorve@everettwa.gov)

# David Evans and Associates\_Merrill and Ring Creek Bridge Replacement Project\_Amendment No. 1\_TH\_2026.01.21\_SD

Final Audit Report

2026-01-26

Created:	2026-01-23
By:	Marista Jorve (mjorve@everettwa.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAzudl_et-ar8PjkcVNEXY2g762t-mi9W2

## "David Evans and Associates\_Merrill and Ring Creek Bridge Replacement Project\_Amendment No. 1\_TH\_2026.01.21\_SD" History

-  Document created by Marista Jorve (mjorve@everettwa.gov)  
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-  Document approved by Dan Enrico (DEnrico@everettwa.gov)  
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2026-01-23 - 10:20:49 PM GMT
-  Email viewed by kash.nikzad@deainc.com  
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-  Signer kash.nikzad@deainc.com entered name at signing as Kash Nikzad  
2026-01-24 - 0:45:46 AM GMT
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-  Document emailed to Marista Jorve (mjorve@everettwa.gov) for signature  
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-  Document e-signed by Marista Jorve (mjorve@everettwa.gov)  
Signature Date: 2026-01-26 - 4:58:49 PM GMT - Time Source: server
-  Agreement completed.  
2026-01-26 - 4:58:49 PM GMT